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Steven Skoyen

Objective Contribute to organizational improvement and success through implementation of challenging leadership assignments.

Experience 3/2007 – Present Prairie Island Nuclear Generating Plant Welch, MN
Manager, Engineering Programs

- Responsible for oversight, strategic planning and improvement of ASME, NRC and INPO required programs.
- Responsible for identification and scheduling of component maintenance, testing and inspection.
- Coordinate engineering response to equipment problems.
- Maintain short and long term budgets, including planning and administration.
- Oversee Engineering training as Chair of the Engineering Curriculum Review Committee.
- Provide guidance and direction to Program Engineering Supervisors.

2/2005 – 3/2007 Prairie Island Nuclear Generating Plant Welch, MN
Supervisor, Engineering Programs (Equipment Reliability and Inspection/Materials)

- Maintain and implement ASME, NRC and INPO required programs.
- Manage engineering resources and response during plant outages.
- Provide guidance and direction to engineering personnel.
- Develop and retain engineering personnel.
- Assessment and benchmarking of programs to remain current with industry standards.

2/2004 – 3/2005 Prairie Island Nuclear Generating Plant Welch, MN
Manager, Emergency Preparedness

- Responsible for implementation and maintenance of the Emergency Planning program.
- Maintain integration of the state and local government emergency plans with the site plan.
- Coordinate performance and evaluation of drills/exercises.
- Maintain emergency operations facilities.

8/2002 – 2/2004 Prairie Island Nuclear Generating Plant Welch, MN
Supervisor, Nuclear Oversight Internal Assessment

- Responsible for implementation of the internal assessment process and the performance of assessment personnel.
- Maintain an operational focus for internal assessment and respond proactively to

adverse performance trends and site needs.

- Evaluate, coordinate and prioritize assessor assignments. Obtain external support when needed.
- Maintain effective communication with all levels of management at Prairie Island.
- Coordinate assessment resource exchanges between NMC and Exelon.
- Maintain focus on utilization of performance/effectiveness based assessment techniques.

10/2000 – 8/2002 Nuclear Management Company Hudson, WI

Manager, Nuclear Oversight Processes (May 2001-August 2002)

Principal Consultant, Internal Assessments (October 2000-May 2001)

- Coordinated development and implementation of a common internal assessment process for the NMC fleet of nuclear plants.
- Coordinated development of The Assessment System (TAS), a database product utilized for scheduling, planning, reporting and tracking assessment activities.
- Responsible for on-going maintenance of internal assessment process and related tools.
- Authored a common charter for the NMC Off-Site Review Committees.
- Chairman of the Internal Assessment Peer Group (Internal Assessment Supervisors).
- Manage employees responsible for NMC and Monticello/Prairie Island quality assurance program maintenance and administration.

1997–2000 Point Beach Nuclear Plant Two Rivers, WI

Senior Quality Engineer

- Provided assessments of processes, programs and activities. Focused primarily in the engineering, maintenance, dry fuel storage, procurement and corrective action program areas.
- Provided oversight for on-site contractors.
- Performed modification and associated installation reviews.
- Served as committee engineer for the Kewaunee Nuclear Power Plant and Point Beach Nuclear Plant Off-Site Review Committee from 1999-2001.

1996-1997 Formrite Tube Company Two Rivers, WI

Manager, Quality Assurance and Engineering

- Responsible for quality improvement initiatives and the administration and implementation of the quality assurance program.
- Reduced external failure costs by 80% and audit compliance by 50%.
- Coordinated efforts with customers and suppliers to resolve deficiencies and improve quality.

1994-1996 Westinghouse Electric Corporation Pensacola, FL

Supervisor, Quality Control

- Managed quality control and non-destructive examination personnel in the nuclear steam supply system, electric generator, combustion turbine and receipt inspection areas.

- Responsible for control and calibration of all measuring and test equipment at the facility.
- Reduced overtime expenses by 50% first year while increasing productivity and saleable hours.

1991-1994 Westinghouse Electric Corporation Pensacola, FL

Quality Assurance/Manufacturing Engineer

- Lead quality assurance/manufacturing engineering responsibilities for the Point Beach Unit 2 and V. C. Summer replacement steam generators.
- Certified Lead Auditor (10CFR50 Appendix B and ISO-9001).
- Recipient of Plant Manager's 1994 Professional Achievement (Eagle) Award.
- Lead quality assurance/manufacturing engineering responsibilities for both hydrogen and air-cooled electric turbine generator manufacturing projects.
- Member of ISO-9001 certification team.
- Recipient of Plant Manager's 1992 Professional Achievement (Eagle) Award.

1989-1991 Westinghouse Electric Corporation Pittsburgh, PA

Engineering and Manufacturing Professional Development Program

- Held positions in manufacturing supervision, quality engineering, industrial engineering and production planning (nuclear, defense and commercial products).
- Completed numerous professional and management development courses.
- Graduated from program in January of 1991.

1987 IBM Corporation Boca Raton, FL

Engineering Intern

- Developed test cases, system tests and tutorials for a computerized facilities change request tracking program.

Education

1984–1989 University of Wisconsin Madison, WI

- B.S. - Industrial Engineering